UNITED WAY OF CARLISLE & CUMBERLAND COUNTY AND UNITED WAY ENDOWMENT FUND OF CARLISLE PENNSYLVANIA FINANCIAL REPORT JUNE 30, 2024

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INDEPENDENT AUDITOR'S REPORT

Board of Directors United Way of Carlisle & Cumberland County and United Way Endowment Fund of Carlisle Pennsylvania Carlisle, Pennsylvania

Report on the Financial Statements

We have audited the consolidated financial statements of the United Way of Carlisle & Cumberland County and United Way Endowment Fund of Carlisle Pennsylvania (the Organization), which comprise of the consolidated statement of financial position as of June 30, 2024, the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of June 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are issued or are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion
 is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements:
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Organization's 2023 financial statements and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 12, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statement as a whole. The accompanying supplementary information is presented for the purpose of additional analysis and is not a required part of the financial statement. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Sogue & Sitter

Camp Hill, Pennsylvania October 10, 2024

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

June 30, 2024 (with comparative totals for 2023)

ASSETS	2024	2023
Current Assets		_
Cash and cash equivalents	\$ 1,005,313	\$ 1,055,201
Pledges receivable, net allowance for uncollectible pledges		
2024 \$31,591; 2023 \$29,589	129,208	159,013
Other receivables	34,591	4,405
Prepaid expenses	5,410	7,362
Total current assets	1,174,522	1,225,981
Property and Equipment Land Building and improvements Equipment and furniture Less accumulated depreciation	51,206 706,389 59,688 (386,430) 430,853	51,206 571,959 62,629 (383,051) 302,743
Other Assets Beneficial interest in split-interest agreements, Endowment Funds and Board Designated Investments	4,750,130	4,411,261
Total assets	\$ 6,355,505	\$ 5,939,985

See Notes to Financial Statements.

LIABILITIES AND NET ASSETS		2024	2023		
Current Liabilities			_		
Allocations payable	\$	275,001	\$ 277,500		
Donor choice allocations payable		106,997	173,756		
Accounts payable		13,603	18,094		
Deferred revenue		90	_		
Deferred revenue - Cumberland County Grant		129,645	_		
Compensated absences		3,679	10,598		
Payroll taxes and withholdings		10,225	10,609		
Total current liabilities		539,240	490,557		
Net Assets Without donor restrictions Undesignated Board designated Total without donor restrictions		796,808 367,479 1,164,287	810,121 331,692 1,141,813		
With donor restrictions Total net assets	_	4,651,978 5,816,265	4,307,615 5,449,428		
Total liabilities and net assets	\$	6,355,505	\$ 5,939,985		

CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended June 30, 2024 (with comparative totals for 2023)

		ithout Donor Restrictions	With Donor Restrictions	
Public Support and Revenue				
Gross Campaign Results (2024/2023)	\$	1,474,982	\$	-
Gross Campaign Results in prior year -				
released from restriction		12,350		(12,350)
(less donor designations)		(806,612)		
Net Campaign Revenue (2024/2023)	'	680,720		(12,350)
Future Campaign Revenue		-		57,535
Special Events - net		24,174		-
Other Contributions				
Endowment		-		8,000
Bequests		20,000		-
Corporate sponsorships		10,000		12,500
Women's Leadership Council		-		2,579
Gain (loss) on liquidation of contributed investments		171		-
Collections over prior years' estimated receivables		18,172		-
In-kind contributions		5,379		-
Other Contributions		5,195		-
Total other contributions		58,917		23,079
Designations from other United Ways		26,723		-
Service fee income		405		-
Grants		6,988		99,235
Investment Income (net)				
Trust and Endowment Fund income		71,630		35,961
Interest income		35,529		-
Unrealized gain on investments		24,084		372,627
Total investment income, net		131,243		408,588
Rental income		10,636		-
Gain (loss) on sale of asset		-		-
Miscellaneous income		1,459		-
Other net assets released from restrictions		231,724		(231,724)
Total revenue, gains and				
other support		1,172,989		344,363

(Continued)

Total 2024	Total 2023					
\$ 1,474,982	\$ 1,325,276					
- (806,612)		(671,323)				
668,370		653,953				
57,535		12,350				
24,174		18,405				
8,000		15,000				
20,000 22,500		16,000				
2,579	10,000					
171		(1,164)				
18,172	25,117					
5,379	7,906					
5,195		-				
81,996		62,859				
26,723		28,044				
405		975				
106,223		112,732				
107,591		122,549				
35,529		13,921				
396,711		311,595				
539,831		448,065				
10,636		10,980				
1,459		4,400				
-						
1,517,352		1,352,763				

CONSOLIDATED STATEMENT OF ACTIVITIES (Continued) Year Ended June 30, 2024 (with comparative totals for 2023)

	Without Donor Restrictions	With Donor Restrictions
Allocations and Expenses		
Gross funds allocated/distributed:		
2023 campaign	1,386,494	-
Omit an agency	8,200	-
Total gross funds allocated/distributed	1,394,694	-
(less donor designations)	(806,612)	-
Net Funds allocated/distributed	588,082	-
Program Services		
Community Impact/Member Agency Relations	150,655	-
Success by Six	130,982	-
Total program services	281,637	-
Supporting Services		
Management and general	193,438	-
Fundraising	87,358	-
Total supporting services	280,796	-
Total allocations and expenses	1,150,515	<u>-</u>
Changes in net assets	22,474	344,363
Net Assets:		
Beginning	1,141,813	4,307,615
Ending	\$ 1,164,287	\$ 4,651,978

See Notes to Financial Statements.

Total 2024	Total 2023
2024	2023
1,386,494	1,254,130
8,200	11,812
1,394,694	1,265,942
(806,612)	(671,323)
588,082	594,619
150,655	145,162
130,982	134,880
281,637	280,042
193,438	177,380
87,358	68,180
280,796	245,560
1,150,515	1,120,221
366,837	232,542
5,449,428	5,216,886
\$ 5,816,265	\$ 5,449,428

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2024 (with comparative totals for 2023)

	Program Services							
	Co	mmunity		-				
	Impa	act/Member						
	_	Agency		Success by		Total		
	Relations			Six		Program		
Salaries	\$	78,007	\$	31,603	\$	109,610		
Payroll taxes		6,244		2,787		9,031		
Employee benefits		18,990		1,000		19,990		
		103,241		35,390		138,631		
Office expense/supplies		3,283		8,705		11,988		
Printing and copying		907		-		907		
Postage and shipping		596		-		596		
Telephone and networks		1,603		542		2,145		
Occupancy		9,036		3,056		12,092		
Accounting fees		-		-		-		
Insurance		2,719		919		3,638		
Travel and meals		29		-		29		
Communications/marketing		4,162		-		4,162		
Training and program supplies		2,594		10,889		13,483		
Meetings and conferences		-		-		-		
Childcare scholarships		-		43,728		43,728		
Basics Grant		-		22,250		22,250		
Miscellaneous expense		241		_		241		
Campaign/leadership expenses		-		-		-		
Taking it to the Streets		633		-		633		
Contract services/Other UW		1,715		-		1,715		
Technology expenses		3,621		-		3,621		
United Way dues		7,757		2,623		10,380		
Depreciation		8,518		2,880		11,398		
Total functional expenses	\$	150,655	\$	130,982	\$	281,637		

See Notes to Financial Statements.

Support Services

M	lanagement			m . 1	m . 1	TD 1
	and	_		Total	Total	Total
	General		ndraising	Support	2024	2023
\$	100,901	\$	30,451	\$ 131,352	\$ 240,962	\$ 220,065
	8,334		2,180	10,514	19,545	18,127
	25,529		6,447	31,976	51,966	40,907
	134,764		39,078	173,842	312,473	279,099
	2,916		2,612	5,528	17,516	17,704
	805		721	1,526	2,433	2,481
	529		474	1,003	1,599	1,844
	1,424		733	2,157	4,302	4,946
	8,027		4,132	12,159	24,251	19,143
	18,860		_	18,860	18,860	17,540
	2,415		1,244	3,659	7,297	6,921
	25		23	48	77	89
	3,697		3,310	7,007	11,169	17,013
	_		· -	_	13,483	12,226
	_		_	_		92
	_		_	_	43,728	72,954
	_		_	_	22,250	-
	214		192	406	647	1,200
	214		22,647	22,647	22,647	23,626
	563		504	1,067	1,700	23,020
	1,524		1,365	2,889	4,604	3,061
	3,217		2,880	2,889 6,097	9,718	6,770
	•		*	· · · · · · · · · · · · · · · · · · ·	,	•
	6,891		3,548	10,439	20,819	22,505
	7,567		3,895	 11,462	 22,860	 16,388
\$	193,438	\$	87,358	\$ 280,796	\$ 562,433	\$ 525,602

CONSOLIDATED STATEMENT OF CASH FLOWS

Year Ended June 30, 2024 (with comparative totals for 2023)

Cash Flows From Operating Activities \$ 366,837 \$ 232,542 Changes in net assets \$ 366,837 \$ 232,542 Adjustments to reconcile changes in net assets to net cash provided by operating activities \$ 16,388 Depreciation 22,860 16,388 (Gain) loss on sale of contributed stock donated (171) 1,164 Net realized and unrealized gain on investments (256,453) (136,500) Permanently restricted contributions received (33,195) (15,000) (Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: 89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: 89,777) (110,698) Pledges receivable (30,186) (3,972) Pledges receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: (69,258) 59,078 Accounts payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred		2024	2023
Adjustments to reconcile changes in net assets to net cash provided by operating activities Depreciation 22,860 16,388 (Gain) loss on sale of contributed stock donated (171) 1,164 Net realized and unrealized gain on investments (256,453) (136,500) Permanently restricted contributions received (33,195) (15,000) (Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: Pledges receivable 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue - Cumberland County Grant 129,645 - (4,491) (331) Deferred revenue - Cumberland County Grant 129,645 - (4,491) (331) Accrued expenses (7,303) (2,590) Net cash provided by operating activities (33,195) (15,000) Net proceeds from sale of investments (33,195) (15,000) Net proceeds from sale of investments 40,726 1,238 Purchase of investments (150,970) - (4,238) Purchases of property and equipment (150,970) - (4,238) Purchases of property and equipment (150,970) - (4,238) Cash Flows From Financing Activities (143,439) (13,762) Cash Flows From Financing Activities (143,439) (13,762) Cash Flows From Financing Activities (143,439) (13,762)	Cash Flows From Operating Activities		
to net cash provided by operating activities 22,860 16,388 Depreciation 22,860 16,388 (Gain) loss on sale of contributed stock donated (171) 1,164 Net realized and unrealized gain on investments (256,453) (136,500) Permanently restricted contributions received (33,195) (15,000) (Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) (17,217) Other seceivable 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: (50,186) (3,972) A Counts payable (69,258) 59,078 A Accounts payable (4,491) (331) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities (33,195) (15,000) Net proceeds from sale of investments (33,195) (15,000) Net proceeds		\$ 366,837	\$ 232,542
Depreciation 22,860 16,388 (Gain) loss on sale of contributed stock donated (171) 1,164 Net realized and unrealized gain on investments (256,453) (136,500) Permanently restricted contributions received (33,195) (15,000) (Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: (Decrease) increase in: Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities 10,000 - Purchase of investments (40,726 1,238 Purchase of property and equipment (150,970) - Net ca	Adjustments to reconcile changes in net assets		
(Gain) loss on sale of contributed stock donated (171) 1,164 Net realized and unrealized gain on investments (256,453) (136,500) Permanently restricted contributions received (33,195) (15,000) (Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: 4llocations payable (69,258) 59,078 Accounts payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Net proceeds from sale of investments 40,726 1,238 Purchase of property and equipment (150,970) - Net cash used in investing activities<	to net cash provided by operating activities		
Net realized and unrealized gain on investments (256,453) (136,500) Permanently restricted contributions received (33,195) (15,000) (Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: 3,972 3,864 Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities 8 1,238 Purchase of investments (33,195) (15,000) Net cash used in investing activities (150,970) - Permanently restricted contributions received 33,195 15,000	Depreciation	22,860	16,388
Permanently restricted contributions received (Increase) decrease in value of and split-interest agreements (33,195) (15,000) Changes in assets and liabilities: (Increase) decrease in: (110,698) Pledges receivable 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: (69,258) 59,078 Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Net proceeds from sale of investments (33,195) (15,000) Net cash used in investing activities (150,970) - Purchases of property and equipment (150,970) - Net increase (decrease) in cash and cash equivalents (49,889) 26,811 <t< td=""><td>(Gain) loss on sale of contributed stock donated</td><td>(171)</td><td>1,164</td></t<>	(Gain) loss on sale of contributed stock donated	(171)	1,164
(Increase) decrease in value of and split-interest agreements (89,777) (110,698) Changes in assets and liabilities: (Increase) decrease in: 29,805 (17,217) Pledges receivable (30,186) (3,972) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: (69,258) 59,078 Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Net proceeds from sale of investments (33,195) (15,000) Net cash used in investing activities (150,970) - Purchases of property and equipment (150,970) - Net ash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities (49,889) 26,811 <t< td=""><td>Net realized and unrealized gain on investments</td><td>(256,453)</td><td>(136,500)</td></t<>	Net realized and unrealized gain on investments	(256,453)	(136,500)
Changes in assets and liabilities:	Permanently restricted contributions received	(33,195)	(15,000)
(Increase) decrease in: 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: 3,864 Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Net proceeds from sale of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities 26,811 Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	(Increase) decrease in value of and split-interest agreements	(89,777)	(110,698)
(Increase) decrease in: 29,805 (17,217) Other receivable (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: 3,864 Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Net proceeds from sale of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities 26,811 Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390			
Other receivable Prepaid expenses (30,186) (3,972) Prepaid expenses 1,952 3,864 (Decrease) increase in: 3,864 Allocations payable Accounts payable Accounts payable Accounts payable Preferred revenue Properties Pro	· · · · · · · · · · · · · · · · · · ·		
Prepaid expenses (Decrease) increase in: 1,952 3,864 (Decrease) increase in: 3,864 (Decrease) increase in: 3,864 Allocations payable (69,258) 59,078 59,078 Accounts payable (4,491) (331) 10 10 11,155 Deferred revenue - Cumberland County Grant 129,645 -	Pledges receivable	29,805	(17,217)
(Decrease) increase in: (69,258) 59,078 Allocations payable (4,491) (331) Accounts payable 90 (1,155) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities 33,195 (15,000) Net proceeds from sale of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Other receivable	(30,186)	(3,972)
Allocations payable (69,258) 59,078 Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Net proceeds from sale of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities 23,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Prepaid expenses	1,952	3,864
Accounts payable (4,491) (331) Deferred revenue 90 (1,155) Deferred revenue - Cumberland County Grant 129,645 - Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities 8 40,726 1,238 Purchase of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities 8 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: 8 1,055,201 1,028,390	(Decrease) increase in:		
Deferred revenue	Allocations payable	(69,258)	59,078
Deferred revenue - Cumberland County Grant	Accounts payable	(4,491)	(331)
Accrued expenses (7,303) (2,590) Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities 33,195 (15,000) Purchase of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities 33,195 15,000 Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: 1,055,201 1,028,390	Deferred revenue	90	(1,155)
Net cash provided by operating activities 60,355 25,573 Cash Flows From Investing Activities (33,195) (15,000) Purchase of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: 1,055,201 1,028,390	Deferred revenue - Cumberland County Grant	129,645	-
Cash Flows From Investing Activities Purchase of investments Net proceeds from sale of investments Purchases of property and equipment Net cash used in investing activities Cash Flows From Financing Activities Permanently restricted contributions received Net increase (decrease) in cash and cash equivalents Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Accrued expenses	(7,303)	(2,590)
Purchase of investments Net proceeds from sale of investments Au,726 Purchases of property and equipment Net cash used in investing activities Cash Flows From Financing Activities Permanently restricted contributions received Net increase (decrease) in cash and cash equivalents Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Net cash provided by operating activities	60,355	25,573
Purchase of investments (33,195) (15,000) Net proceeds from sale of investments 40,726 1,238 Purchases of property and equipment (150,970) - Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Cash Flows From Investing Activities		
Net proceeds from sale of investments Purchases of property and equipment Net cash used in investing activities Cash Flows From Financing Activities Permanently restricted contributions received Net increase (decrease) in cash and cash equivalents Cash and Cash Equivalents: Beginning 1,055,201 1,238 1		(33,195)	(15,000)
Purchases of property and equipment Net cash used in investing activities Cash Flows From Financing Activities Permanently restricted contributions received Net increase (decrease) in cash and cash equivalents Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Net proceeds from sale of investments		
Net cash used in investing activities (143,439) (13,762) Cash Flows From Financing Activities Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	•	(150,970)	-
Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390		(143,439)	(13,762)
Permanently restricted contributions received 33,195 15,000 Net increase (decrease) in cash and cash equivalents (49,889) 26,811 Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	Cash Flows From Financing Activities		
Cash and Cash Equivalents: Beginning 1,055,201 1,028,390	-	 33,195	15,000
Beginning 1,055,201 1,028,390	Net increase (decrease) in cash and cash equivalents	 (49,889)	26,811
Beginning 1,055,201 1,028,390	Cash and Cash Equivalents:		
	=	1,055,201	1.028.390
		\$ 1,005,312	\$ 1,055,201

See Notes to Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies

<u>Nature of Activities</u>: The United Way of Carlisle & Cumberland County (the United Way) was founded in 1918, as the "Patriotic and Benevolent" fund and is one of the oldest in the country. Since its founding, it has also been known as the Community Chest, the United Fund and the United Way of the Greater Carlisle Area. The United Way of Carlisle & Cumberland County was incorporated in 1960.

Our mission is to "unite people and resources to build a stronger, healthier Carlisle and Cumberland County." The annual campaign provides allocations to partner agencies and also distributes donor designated gifts. Beyond this financial support, partnerships with the private, public and nonprofit sectors allow issues of importance to be addressed and resolved. In-kind gifts, training and grants allow for increased and more effective services.

The United Way Endowment Fund of Carlisle Pennsylvania (the Endowment Fund) was established with the ultimate goal to cover all operational costs through income from sources such as endowment interest, thereby freeing all campaign income for needed health and human care services. See additional information on the Endowment Fund in Note 7.

Annual fundraising campaigns are conducted each fall to generate funds to support operations and to provide allocations to member agencies.

<u>Principles of Consolidation</u>: The accompanying consolidated financial statements include the accounts of the United Way and the Endowment Fund. The Endowment Fund exclusively supports programs and activities of the United Way. Some members of the board of directors of the United Way serve as advisors for the Endowment Fund, and, as such, exercise control over the operations of the Endowment Fund. All material intercompany transactions have been eliminated in the consolidated financial statements.

<u>Basis of Presentation</u>: The United Way of Carlisle & Cumberland County and United Way Endowment Fund of Carlisle Pennsylvania's consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) as promulgated for not-for-profit organizations. Those standards require the Organization to report information regarding its financial position and activities according to the following classes of net assets:

<u>Net assets without donor restrictions</u>: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

<u>Net assets with donor restrictions</u>: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified in the Statement of Activities from net assets with donor restrictions to net assets without donor restrictions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

<u>Cash and Cash Equivalents</u>: For purposes of the Statement of Cash Flows, the United Way considers all unrestricted highly-liquid investments with an initial maturity of three months or less to be cash equivalents. Cash consists of demand deposits and money market funds held in accounts at local financial institutions.

<u>Property and Equipment</u>: Property and equipment are stated at cost less accumulated depreciation. Property and equipment costing over \$1,000 are capitalized. Depreciation is computed using the straight-line method over the assets' estimated useful lives. Upon retirement or sale, the cost and accumulated depreciation of such assets are removed from the accounts, and any resulting gain or loss is included in the determination of changes in net assets. Expenditures for maintenance and repairs, which neither materially add to the value of property and equipment nor appreciably prolong their useful lives, are charged to expense as incurred.

<u>Investments</u>: The United Way reports investments in equity securities with readily determinable fair values and all investments in debt securities at fair values with gains and losses included in the Statement of Activities.

<u>Deferred revenue - Cumberland County Grant</u>: During the year ended June 30, 2024, the United Way received grant funding from Cumberland County. As part of the grant agreement, a five-year mortgage instrument was established bearing no interest or required repayments. As long as the United Way complies with all provisions set forth by the grant agreement, the mortgage will be forgiven at the end of the five years. If any provisions of the contract are violated, Cumberland County may call the mortgage and request repayment of the funds. As such, the funds received will be deferred until the end of the five-year period and the revenue will be recognized once forgiveness is received. Management fully believes all grant requirements will be met and the mortgage will be cancelled without any required payment from the organization.

<u>Pension Plan</u>: The United Way maintains a Simplified Employee Pension Plan, open to all eligible participants. Contributions to the Plan are computed at 7% of wages totaling \$15,150 and \$14,129 for the years ended June 30, 2024 and 2023, respectively.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America includes the use of estimates that affect the financial statements. Accordingly, actual results could differ from those estimates.

<u>Support and Revenue</u>: Contributions received, and unconditional promises-to-give, are measured at fair value and are reported as increases in net assets. The Organization reports gifts of cash and other assets as supported with donor restrictions if they are received with donor stipulations limiting the use of the donated assets, or if the gifts are designated for future periods. When a donors' restriction expires; that is, when stipulated, time restrictions end or purpose restrictions are accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as "net assets released from restrictions." Donor restricted contributions, the restrictions of which are met in the same reporting period, are reported as support without donor restrictions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

<u>Support and Revenue (continued)</u>: The Organization reports gifts of materials and equipment as support without donor restrictions unless explicit, donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

<u>Donated Materials and Services</u>: Materials and other assets received as donations are recorded and reflected in the accompanying financial statements at their fair values upon receipt.

Advertising Expense: The Organization expenses advertising costs as incurred.

<u>UWWW Cost Deduction Standards</u>: United Way Worldwide has created a uniform standard for deducting fundraising and management and general expenses from donor pledges. The United Way of Carlisle & Cumberland County has made a commitment to comply with this standard.

<u>Income Taxes</u>: The United Way and the Endowment Fund qualify as a tax-exempt Organization under Section 501(c)(3) of the Internal Revenue Code; therefore, no provision for Federal income taxes has been established.

Management has assessed the Organization's exposure to income taxes at the entity level as a result of uncertain tax positions taken in current and previously filed tax returns. Examples of tax positions taken at the entity level include the continuing validity of its exempt organization status, potential filing requirement for unrelated business income and other tax positions that could result in income tax liabilities to the Organization upon examination by taxing authorities Presently, management believes that it is more likely than not its tax position will be sustained upon examination, including any appeals and litigation, such that the Organization has no exposure to income tax liabilities from uncertain tax positions.

Recently Adopted Accounting Standards: In June 2016, the Financial Accounting Standards Board (FASB) issued guidance (ASC 326) which significantly changed how entities will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The most significant change in this standard is a shift from the incurred loss model to the expected loss model. Under the standard, disclosures are required to provide users of the financial statements with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. There are no financial assets held by the Organization that are subject to the guidance in FASB ASC 326. The Organization adopted the standard effective July 1, 2023.

<u>Subsequent Events</u>: Subsequent events have been evaluated through October 10, 2024, which is the date the financial statements were available to be issued.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 2. Liquidity

Financial assets available for general expenditure; that is, without donor or other restrictions limiting their use; within one year of June 30, 2024 and 2023, respectively, comprise the following:

	2024	2023
Financial assets at year-end:		
Cash and cash equivalents	\$ 1,005,313	\$ 1,055,201
Pledges receivable	129,208	159,013
Other receivables	34,591	4,405
Endowment funds	3,353,132	3,104,040
Beneficial interest in perpetual trust	 1,396,998	1,307,221
Total financial assets	5,919,242	5,629,880
Less amounts not available to be used within one year:		
Net assets with donor restrictions subject to purpose restriction		
Endowment fund	3,035,979	2,832,571
Beneficial interests in perpetual trusts	1,396,998	1,307,221
Board designated portion of endowment fund	 317,153	271,469
Financial assets not available for use within one year	4,750,130	4,411,261
Financial assets available to meet general expenditures over		
the next twelve months	\$ 1,169,112	\$ 1,218,619

United Way of Carlisle & Cumberland County and United Way Endowment Fund of Carlisle Pennsylvania is funded in part by contributions from donors that contain restrictions. Those restrictions require that resources be used for certain purposes or in future periods. Therefore, the Organization must maintain adequate resources to meet those responsibilities to its donors, and as a result, certain financial assets may not be available for general expenditure within one year. As part of its liquidity management, the Organization has a policy to structure its financial assets to be available as general expenditures, liabilities, and other obligations become due. The Organization invests its cash in excess of its daily needs in interest-bearing accounts and marketable securities. The Organization can also draw upon a \$300,000 line-of-credit (as discussed in Note 11).

Board designated net assets represent cash reserves established by the Organization's Board of Directors for future use. However, these reserves may be available currently if necessary.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 3. Unconditional Promises to Give

Unconditional promises to give represent pledges remaining from the annual campaign that are expected to be collected within one year and are recorded at net realizable value. Each year management estimates an allowance for uncollectible pledges based on past collection experience and on current economic conditions. The allowance recorded as of June 30, 2024 and 2023, is estimated at 2.0% of actual pledges, respectively.

	2024	2023
Total pledges receivable - within one year	\$ 160,799	\$ 175,906
Less allowance for uncollectible pledges	(31,591)	(16,893)
Pledges receivable, net	\$ 129,208	\$ 159,013

Note 4. Allocations

Allocations payable consist of amounts committed to partner agencies through December 31, 2024, but not paid as of June 30, 2024.

Allocations expense represents amounts from the 2023 Campaign paid to agencies January through June 2024, and amounts committed from the 2023 Campaign that will be paid July through December 2024.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 5. Functional Expense Allocations

The United Way allocates expenses not associated with allocations to agencies, other identified programs, and United Way dues based on actual time and cost studies. The United Way has identified four functional areas to which expenses are allocated as follows:

<u>Community Impact and Partner Agency Relations</u> - Costs incurred to provide assistance to community non-profit agencies in their operation or start-up. Expenses incurred for year-round education of donors including supporting activities with partner agencies and fund distribution determination.

<u>Success By 6</u> - Costs incurred to provide training and mentoring to child care providers to improve the quality of child care in the greater Carlisle area. Expenses incurred to educate area businesses, parents and the general public about issues in early learning. Also, costs associated with school readiness and the coordination of efforts between providers and school districts.

Management and General - Administrative and operational costs of managing the United Way offices.

<u>Fundraising</u> - Expenses associated with the annual campaign and other fundraising activities.

Management reviews functional expense allocations regularly throughout the year.

Note 6. In-Kind Donations

The United Way received donated professional services, supplies, advertising and assets. The United Way's policy for in-kind donations is to utilize all donations in the period they are donated. Donated advertising is valued by the United Way Worldwide as an allocation of the percentage of total cost that was donated based on hours of advertisements provided. Donated services are recorded at fair market value based on the cost charged to other consumers for the same or similar services provided. Donated supplies and assets are recorded at fair market value at the date and price when purchased by the donor or when donated by a retailer. These transactions are considered to be noncash transactions for the purposes of the Statement of Cash Flows. No donor imposed restrictions were identified for donations received during the years ended June 30, 2024 and 2023.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 6. In-Kind Donations (Continued)

For the years ended June 30, 2024 and 2023, in-kind contributions were as follows:

	2024	2023
Contributions		_
Donated advertising	\$ 1,713	\$ 5,521
Donated services	3,641	2,385
Donated supplies	25	-
	\$ 5,379	\$ 7,906
Expenses		
Programs and support	 5,379	7,906
	\$ 5,379	\$ 7,906

The United Way receives donated services in the form of volunteerism. No amounts have been reflected in the financial statements for volunteer services since no objective basis is available to measure the value of such services. Nevertheless, a substantial number of volunteers donated significant amounts of their time to the United Way's programs and fundraising efforts.

The United Way of Carlisle & Cumberland County is in a unique position to connect agencies with people and organizations that have items to donate. Other "matches" of donated items to agencies are regularly made on an as needed or requested basis. The values of in-kind donations which are passed through the United Way are not recognized as contributions by the United Way since these items do not create any value for the United Way.

Note 7. Beneficial Interest in Split-Interest Trusts, Endowment Fund and Board Designated Investment

The United Way is the beneficiary of income generated by three split-interest trusts and the Endowment Fund, (consisting of the Brenneman endowment, the Civic Club of Carlisle Fund, and the United Way perpetual endowment fund trust) created to provide future financial benefits to the United Way. The split-interest trusts and the Endowment Fund are held and managed by the trust departments of local financial institutions.

Trust income, reflected in the financial statements as support, represents amounts received from the split-interest trusts and the endowment fund in which the United Way is entitled to a specified share of the income.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 7. Beneficial Interest in Split-Interest Trusts, Endowment Fund and Board Designated Investment (Continued)

The United Way perpetual endowment fund trust allows the distribution based on a "Total Return" approach, the Brenneman endowment and the Civic Club of Carlisle Fund allows for the income of the trust to be distributed.

The United Way is entitled to one-sixth of the income less allowed expenses generated from two split-interest trust funds and is entitled to one-tenth of the income less expenses of one split-interest trust fund.

The following schedule shows the value of the Endowment Fund/Board Designated Investment and each of the split-interest trusts:

	2024	2023
United Way Endowment/Board Designated Investment	\$ 2,869,093	\$ 2,647,045
Brenneman Endowment	256,042	241,737
Civic Club of Carlisle Fund	227,997	215,258
Total Endowments	3,353,132	3,104,040
Roger K. Todd Trust	539,800	506,672
Naomi Watson Trust	326,331	307,431
Albert Watson Trust	530,867	493,118
	\$ 4,750,130	\$ 4,411,261

The following schedule shows the net increase (decrease) for the Endowment Fund/Board Designated Investment and each of the split-interest trusts:

2024		2023
\$ 222,048	\$	133,933
14,305		8,022
 12,739		7,143
 249,092		149,098
33,128		18,244
18,900		6,362
 37,749		86,092
\$ 338,869	\$	259,796
\$	\$ 222,048 14,305 12,739 249,092 33,128 18,900 37,749	\$ 222,048 \$ 14,305

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 7. Beneficial Interest in Split-Interest Trusts, Endowment Fund and Board Designated Investment (Continued)

The following schedule shows the income received from the Endowment Fund/Board Designated Investment and each of the split-interest trusts:

	2024			2023
United Way Endowment/Board Designated Investment	\$	119,493	\$	115,908
Brenneman Endowment		8,756		5,411
Civic Club of Carlisle Fund		7,797		4,818
Total Endowments		136,046		126,137
Roger K. Todd Trust		24,585		22,738
Naomi Watson Trust		15,254		17,634
Albert Watson Trust		22,744		22,841
	\$	198,629	\$	189,350

The following schedule shows the carrying value basis for the Endowment Fund/Board Designated Investment and each of the split-interest trusts:

	2024	2023
United Way Endowment/Board Designated Investment	\$ 2,375,061	\$ 2,482,011
Brenneman Endowment	246,336	248,599
Civic Club of Carlisle Fund	218,998	221,031
Total Endowments	2,840,395	2,951,641
Roger K. Todd Trust	480,215	488,116
Naomi Watson Trust	301,938	304,040
Albert Watson Trust	488,854	486,516
	\$ 4,111,402	\$ 4,230,313

In August 2008, FASB issued Staff Position No. 117-1, Endowments of Not-for-Profit Organizations: Net Asset Classifications of Funds Subject to an Enacted Version of the Uniform Prudent Management of Institutional Funds Act [UPMIFA] and Enhanced Disclosures for all Endowment Funds (FSP).

Much of the guidance in the FSP relates to revisions to the rules governing the accounting for donor restricted endowment funds subject to UPMIFA. The Commonwealth of Pennsylvania has not adopted UPMIFA. Nonprofit corporations in Pennsylvania follow Act 141. Under Act 141, a nonprofit corporation can elect to adopt and follow a "total return" investment policy, i.e., a policy to seek the best total return on the principal whether from capital appreciation, earnings, or both.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 7. Beneficial Interest in Split-Interest Trusts, Endowment Fund and Board Designated Investment (Continued)

Consistent with Donor expectations and the Board's view that the United Way Endowment Fund's purpose is to provide ongoing funding to defray the administrative costs associated with the operations of the United Way and ultimately to provide funds for distribution to Partner Agencies in addition to those raised by the United Way's Annual Campaign, the Endowment Investment Committee expects that distributions from the Endowment Fund will be based on a "Total Return" approach.

This approach will take into account both income in the form of earnings on the Fund and capital appreciation, both realized and unrealized. The spending policy for the Endowment in lieu of paying income (interest and dividends) only would be an election to pay between 2% and 7% of the fair market value of the entire trust, averaged over the prior three fiscal years ending June 30th. The amount distributed to the Organization is recorded as an increase in Net Assets Without Donor Restrictions since the monies are to be used to pay for the operations of the Organization. For the year ended June 30, 2024, the Board approved 4.5% as the income percentage.

The income from the Brenneman endowment is to benefit neglected children in the Village of Boiling Springs, the Borough of Carlisle and adjacent areas, the interest and dividend income, less management fee, will be paid out to the United Way of Carlisle & Cumberland County at least annually.

The income from the Civic Club of Carlisle Fund is to benefit one of the following agencies: Community CARES, CPARC/The ARC of Cumberland and Perry Counties, Domestic Violence Services of Cumberland and Perry Counties, Hope Station, Sadler Caring Center, The Salvation Army, Samaritan Fellowship and Warm the Children. The interest and dividend income, less management fees, will be paid out at least annually.

The overall objectives for the Endowment Funds are to invest the Endowment Fund in accordance with any legally applicable donor or statutory restrictions, with an emphasis on growth of principal and to ensure stability. The investment guidelines are based upon an investment horizon of greater than ten years, so that interim fluctuations should be viewed with an appropriate perspective. Similarly, the Endowment Fund's strategic allocation is based on this long-term perspective. Long-term growth is the primary objective and investment, therefore, should be directed toward overall appreciation by maximizing the total investment return over this extended horizon. The Board requires that the assets of the Endowment Funds be invested in a prudent manner, in a broadly diversified portfolio spread over multiple asset classes.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 7. Beneficial Interest in Split-Interest Trusts, Endowment Fund and Board Designated Investment (Continued)

The Endowment Fund net assets are classified as with donor restrictions for both the years ended June 30, 2024 and 2023, respectively. The Board Designated Investment is classified as without donor restrictions board designated net assets for June 30, 2024.

The following schedule shows the Endowment Funds/Board Designated Investment activity:

	2024			2023		
Endowment Fund/Board Designated, at beginning of period	\$	3,104,040	\$	2,954,942		
Contributions		33,195		15,000		
Investment Returns						
Investment income		118,218		145,360		
Realized (loss) gain		(50,481)		(64,397)		
Unrealized gains (loss)		306,934		200,897		
Net investment income		374,671		281,860		
Investment fees		(22,728)		(21,625)		
Amounts appropriated for expenditure		(136,046)		(126,137)		
Endowment Fund/Board Designated, at end of period	\$	3,353,132	\$	3,104,040		
Net Asset Classification						
With donor restrictions	\$	3,035,980	\$	2,832,571		
Without donor restrictions/Board designated	\$	317,153	\$	271,469		

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 8. Fair Value Measurements

The Fair Value Measurement Topic of FASB Accounting Standards Codification (ASC 820) establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The assets that are recorded at fair value on a recurring basis are investments including the Endowment Fund and split-interest trusts. The Organization has no financial liabilities or non-financial items that are recorded at fair value on a recurring basis. The following are descriptions of the valuation methodologies used for assets measured at fair value:

Cash Equivalents: Valued using a pricing model or series of matrices based on standard inputs which may include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers and reference data including market research publications.

Common stocks, foreign stocks and mutual funds: Valued at the closing price reported on the active market on which the individual securities are traded.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 8. Fair Value Measurements (Continued)

U.S. Government, Municipal, Corporate bonds and notes: Valued using a multi-dimensional relational model based on standard inputs which may include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers and reference data including market research publications.

Other: Valued using pricing models and/or discounted cash flow methodologies which require significant management judgment or estimation.

The following tables set forth by level, within the fair value hierarchy, the Organization's assets at fair value:

			Fair Value at Reporting Date Using					
	6/30/2024		Quoted Prices in Active Markets for Identical Assets (Level 1)		Active Markets Other for Identical Observable		Signif Unobse Inpr (Leve	rvable uts
Cash Equivalents	\$	295,819	\$	-	\$	295,819	\$	-
Trading Securities U.S. Govt., municipal and Corporate bonds and notes Fixed income mutual funds Common stock and mutual funds		1,055,955		1,055,955		-		-
Equity mutual funds		1,055,462		1,055,462		-		-
Common stocks		945,897		945,897		-		-
Beneficial interest in perpetual trusts	\$	1,396,997 4,750,130	\$	3,057,314	\$	295,819	1,396	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 8. Fair Value Measurements (Continued)

			Fair Value at Reporting Date Using					ng
	6/30/2023		Quoted Prices in Active Markets for Identical Assets (Level 1)		Active Markets Oth		Unol I	nificant oservable nputs evel 3)
Cash Equivalents	\$	365,115	\$	-	\$	365,115	\$	-
Trading Securities U.S. Govt., municipal and Corporate bonds and notes Fixed income mutual funds Common stock and mutual funds		958,838		958,838		-		-
Equity mutual funds		835,502		835,502		-		_
Common stocks		944,585		944,585		-		-
Beneficial interest in perpetual trusts	\$	1,307,221 4,411,261	\$	2,738,925	\$	365,115		07,221

The table below sets forth a summary of changes in the fair value of the Organization's Level 3 assets for the year ended June 30, 2024:

	Beneficia			
	Interest in			
	Perpetual Tru			
Balance, beginning of year	\$	1,307,221		
Purchases, sales, issuances and settlements - net		152,359		
Investment income distributed		(62,583)		
Balance, end of year	\$	1,396,997		

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 9. Net Assets with Donor Restrictions

Net assets with donor restrictions consist of time restricted contributions and purpose restricted contributions at June 30, as follows:

	2024		2023
Success By 6 programs	\$ 136,884	\$	137,361
Future campaign	57,535		12,350
Sponsorship	13,887	6,387	
Taking it to the Streets	3,462		5,162
Women's Leadership Council	4,859		4,189
COVID-19 Emergency Response	2,374		2,374
Perpetual trusts held by third parties	1,396,997		1,307,221
Endowment Funds	3,035,980		2,832,571
	\$ 4,651,978	\$	4,307,615

Net assets with donor restrictions consist of endowment and split-interest trust fund investments to be held indefinitely. The income from these funds is unrestricted, except for the Brenneman endowment and the Civic Club of Carlisle Fund endowment. The Brenneman endowment is restricted to benefiting neglected children in the Village of Boiling Springs, the Borough of Carlisle and surrounding area. The Civic Club of Carlisle Fund endowment is restricted to benefiting various agencies located in Cumberland County.

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended June 30, 2024 and 2023:

	2024	2023
Success By 6 programs	\$ 96,978	\$ 80,779
Future campaign	12,350	38,109
Sponsorship	5,000	7,500
Heating Coalition	2,735	4,769
Women's Leadership Council	1,909	-
Taking it to the Streets	1,700	-
Carlisle Youth Initiative	-	450
Student Council	-	30
Endowment Funds	123,402	113,736
	\$ 244,074	\$ 245,373

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 10. Net Assets Board Designated

As of June 30, 2024, the Board has designated \$50,327 to be used for future capital improvements and \$317,151 to be used as a quasi-endowment fund.

Note 11. Line-of-Credit

United Way has a line-of-credit available from M&T Bank in the amount of \$300,000. The interest rate is the bank's prime rate. There were no borrowings against this line at June 30, 2024.

Note 12. Commitments and Contingencies

The United Way has made written commitments to partner agencies establishing the amount of allocations they will receive from July to December 2024. These amounts have been recorded as allocations payable at June 30, 2024.

The United Way received 39% of its annual support for the 2023-24 campaign through corporate and employee pledges from eight major companies and individuals located in the greater Carlisle area at June 30, 2024. The United Way could experience a substantial reduction of annual support should severe economic conditions arise affecting this concentration.

Note 13. Concentrations of Credit Risk

Cash and cash equivalents include all cash balances and highly-liquid investments with an initial maturity of three months or less. The Organization places its temporary cash investments with high credit quality financial institutions. At times such investments may be in excess of the Federal Deposit Insurance Corporation (FDIC) insurance limit. The balance is insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2024, the United Way had \$35,303 in uninsured bank balances.

Note 14. Rental Income

The United Way signed an agreement on October 14, 2019, to lease office and meeting space at the 145 South Hanover Street location to American Red Cross. The required monthly lease payment are \$675 and the lease expires October 13, 2023. On June 9.2023, an extension was signed through October 31, 2025 with required monthly lease payments of \$710. On February 29, 2024, the lease was early terminated effective August 28, 2024. In addition, United Way rents parking spaces in the lot behind the building on an as needed basis for \$30 a space per month. For the years ended June 30, 2024 and 2023, the rental income totaled \$10,636 and \$10,980, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 15. Special Events - Net

The U-Turn event is a collaboration with Dickinson College for an annual community yard sale in June. The United Way of Carlisle & Cumberland County sold Dickinson College student and faculty donated items and yard sale spaces.

Proceeds from this event were used to underwrite fundraising and administrative costs so that 100% of undesignated campaign donations could be used to support programs.

The following is the related revenue and associated expenses:

	2024	2023
U-Turn sales	\$ 25,496	\$ 18,646
U-Turn expenses	1,322	241
Special events - net	\$ 24,174	\$ 18,405

Note 16. Dues to United Way Worldwide and United Way of Pennsylvania

For the right to use the logo and related United Way services, the United Way of Carlisle & Cumberland County paid dues of one cent on each campaign dollar raised to the United Way Worldwide (UWWW). UWWW provides access to training, national radio and television spots and the NFL partnership and promotion. This 1% is underwritten by our 100% guarantee sponsors so that 100% of undesignated campaign dollars goes directly to fund programs.

United Way of Pennsylvania dues are paid voluntarily for representing our interest to the legislature in Harrisburg. They have taken a lead in several state-wide initiatives of great importance to us locally, such as the "2-1-1" line for information/referral.

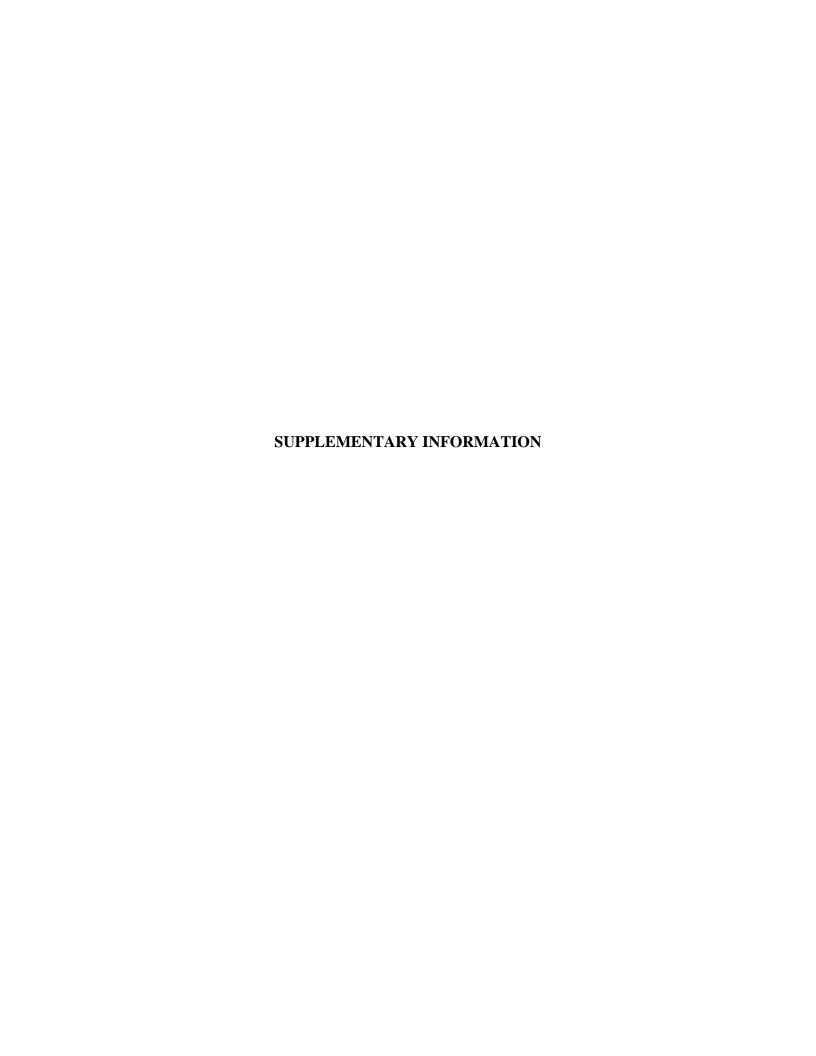
Note 17. Compensated Absences

The United Way allows full-time employees to accumulate sick leave up to a maximum of 90 days. Accumulated sick leave is not payable on termination. The United Way allows all full-time employees and part-time employees who work 20 hours a week or more to accumulate vacation time to a maximum of 20 days. More than 20 days of accrued vacation requires explicit approval. Accumulated vacation time is paid upon termination.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Note 18. Designations

Because of its community and needs-based distribution process, the United Way of Carlisle & Cumberland County advocates for contributions to be left undesignated when possible. Knowledgeable volunteers receive training and spend hundreds of hours scrutinizing agency programs and budgets to disseminate funds under their responsibility. Essentially, the United Way serves to act as a "mutual fund," thus enhancing the donor's dollar and multiplying its impact. However, if a donor has a special area of need or an agency they wish to support, the United Way provides this customer service through its donor designation program. Designations are made to other United Ways, partner and non-partner nonprofit agencies, or fields of services with minimal or no processing fees. In these instances, the United Way of Carlisle & Cumberland County is responsible for processing the donor's gift.



CONSOLIDATING STATEMENT OF FINANCIAL POSITION

June 30, 2024 (with comparative totals for 2023)

ACCITITA	YY '. 1337	T 1	T11	Consolidated	2022
ASSETS	United Way	Endowment	Eliminations	2024	2023
Current Assets					
Cash and cash equivalents	\$ 1,005,313	\$ -	\$ -	\$ 1,005,313	\$ 1,055,201
Pledges receivable, net of allowance for uncollectible pledges					
2024 \$31,591; 2023 \$29,589	129,208	-	-	129,208	159,013
Other receivables	34,591	-	-	34,591	4,405
Prepaid expenses	5,410		-	5,410	7,362
Total current assets	1,174,522	-	-	1,174,522	1,225,981
Property and Equipment					
Land	51,206	-	-	51,206	51,206
Building and improvements	706,389	-	-	706,389	571,959
Equipment and furniture	59,688	_	-	59,688	62,629
Less accumulated depreciation	(386,430)	-	-	(386,430)	(383,051)
•	430,853	-	-	430,853	302,743
Other Assets					
Beneficial interest in split-interest agreements,					
Endowment Funds and Board Designated Investments	1,396,998	3,353,132	-	4,750,130	4,411,261
Total assets	\$ 3,002,373	\$ 3,353,132	\$ -	\$ 6,355,50 5	\$ 5,939,985

							C	onsolidated	
LIABILITIES AND NET ASSETS	United Way		Endowment		Eliminations		2024		2023
Current Liabilities									
Allocations payable	\$	275,001	\$	-	\$	-	\$	275,001	\$ 277,500
Donor choice allocations payable		106,997		-		-		106,997	173,756
Accounts payable		13,603		-		-		13,603	18,094
Deferred revenue		90		-		-		90	-
Deferred revenue - Cumberland County Grant		129,645		-		-		129,645	-
Compensated absences		3,679		-		-		3,679	10,598
Payroll taxes and withholdings		10,225		-		-		10,225	10,609
Total current liabilities		539,240		-		-		539,240	490,557
Net Assets									
Without donor restrictions									
Undesignated		796,808		-		-		796,808	810,121
Board designated		50,326		317,153		-		367,479	331,692
Total without donor restrictions		847,134		317,153		-		1,164,287	1,141,813
With donor restrictions		1,615,998		3,035,980		-		4,651,978	4,307,615
Total net assets		2,463,132		3,353,133		-		5,816,265	5,449,428
Total liabilities and net assets	\$	3,002,372	\$	3,353,133	\$	-	\$	6,355,505	\$ 5,939,985

CONSOLIDATING STATEMENT OF ACTIVITIES

Year Ended June 30, 2024 (with comparative totals for 2023)

	United Way					
	W	ithout Donor	W	ith Donor		
	F	Restrictions	Restrictions			Total
Public Support and Revenue						
Gross Campaign Results (2023/2024)	\$	1,474,982	\$	-	\$	1,474,982
Gross Campaign Results in prior year -						
released from restriction		12,350		(12,350)		-
(less donor designations)		(806,612)		-		(806,612)
Future Campaign Revenue		680,720		(12,350)		668,370
Gross Campaign Results (2023/2024)		-		57,535		57,535
Special Events - net		24,174		-		24,174
Other Contributions						
Endowment		-		-		-
Bequest		-		-		-
Corporate sponsorships		10,000		12,500		22,500
Student Council		-		-		-
Women's Leadership Council		-		2,579		2,579
Gain (loss) on liquidation of contributed investments		171		-		171
Collections over prior years' estimated receivables		18,172		-		18,172
In-kind contributions		5,379		-		5,379
Other contributions		-		-		-
Total other contributions		33,722		15,079		48,801
Designations from other United Ways		26,723		-		26,723
Service fee income		405		-		405
Grants		6,988		99,235		106,223
Investment Income (net)						
Trust and Endowment Fund income		62,581		-		62,581
Interest income		35,529		-		35,529
Unrealized gain on investments		-		89,777		89,777
Total investment income, net		98,110		89,777		187,887
Rental income		10,636		-		10,636
Miscellaneous income		1,459		-		1,459
Other net assets released from restrictions		244,368		(108,322)		136,046
Total revenue, gains and				<u> </u>		
other support		1,127,305		140,954		1,268,259

(Continued)

	nout Donor	Endowme With Don	or		-	Co	onsolidated	Total
Re	strictions	Restrictio	ns	Total	Eliminations		2024	2023
\$	-	\$	- \$	-	\$ -	\$	1,474,982	\$ 1,325,276
	_		_	_	_		_	_
	-		_	_	-		(806,612)	(671,323)
	-		-	-	-		668,370	653,953
	-		-	-	-		57,535	12,350
	-		-	-	-		24,174	18,405
		8,0	00	8,000			8,000	15,000
	20,000	0,0	-	20,000	_		20,000	13,000
	-		_	-	_		22,500	16,000
	_		_	_	-		-	_
	-		-	_	-		2,579	_
	-		-	-	-		171	(1,164)
	-		-	-	-		18,172	25,117
	-		-	-	-		5,379	7,906
	5,195		-	5,195	-		5,195	-
	25,195	8,0	00	33,195	-		81,996	62,859
	-		-	-	-		26,723	28,044
	-		-	-	-		405	975
	-		-	-	-		106,223	112,732
	9,049	35,9	61	45,010	_		107,591	122,549
),0 4)	33,7	-	-5,010	_		35,529	13,921
	24,084	282,8	50	306,934	_		396,711	311,595
	33,133	318,8		351,944			539,831	448,065
	-	,	-	-	-		10,636	10,980
	-		-	-	-		1,459	4,400
	(12,644)	(123,4	02)	(136,046)	-		-	-
	45,684	203,4	09	249,093			1,517,352	1,352,763

${\bf CONSOLIDATING\ STATEMENT\ OF\ ACTIVITIES\ (Continued)}$

Year Ended June 30, 2024 (with comparative totals for 2023)

	United Way						
	Without Donor	With Donor					
	Restrictions	Restrictions	Total				
Allocations and Expenses							
Gross funds allocated/distributed:							
2023 campaign	1,386,494	-	1,386,494				
Omit an agency	8,200	-	8,200				
Total gross funds allocated/distributed	1,394,694	-	1,394,694				
(less donor designations)	(806,612)	-	(806,612)				
Net Funds allocated/distributed	588,082	-	588,082				
Program Services							
Community Impact/Member Agency Relations	150,655	-	150,655				
Success By 6	130,982	-	130,982				
Total program services	281,637	-	281,637				
Supporting Services							
Management and general	193,438	-	193,438				
Fundraising	87,358	-	87,358				
Total supporting services	280,796	-	280,796				
Total allocations and expenses	1,150,515	-	1,150,515				
Changes in net assets	(23,210)	140,954	117,744				
Net Assets:							
Beginning	870,344	1,475,044	2,345,388				
Ending	\$ 847,134	\$ 1,615,998	\$ 2,463,132				

	Endowment		_		
Without Donor	With Donor			Total	Total
Restrictions	Restrictions	Total	Eliminations	2024	2023
-	-	-	-	1,386,494	1,254,130
-	-	-	-	8,200	11,812
-	-	-	-	1,394,694	1,265,942
-	-	-	-	(806,612)	(671,323)
-	-	-	-	588,082	594,619
-	-	-	-	150,655	145,162
-	-	-	-	130,982	134,880
-	-	-	-	281,637	280,042
-	-	-	-	193,438	177,380
-	-	-	-	87,358	68,180
-	-	-	-	280,796	245,560
-	-	-	-	1,150,515	1,120,221
45,684	203,409	249,093	-	366,837	232,542
271,469	2,832,571	3,104,040		5,449,428	5,216,886
\$ 317,153	\$ 3,035,980	\$ 3,353,133	\$ -	\$ 5,816,265	\$ 5,449,428

CONSOLIDATING STATEMENT OF CASH FLOWS

Year Ended June 30, 2024 (with comparative totals for 2023)

	United Way	Eı	ndowment	Total 2024	2023
Cash Flows From Operating Activities					
Changes in net assets	\$ 117,744	\$	249,093	\$ 366,837	\$ 232,542
Adjustments to reconcile changes in net assets					
to net cash provided by (used in) operating activities					
Depreciation	22,860		-	22,860	16,388
(Gain) loss on sale of contributed stock donated	-		(171)	(171)	1,164
Net realized and unrealized gain on investments	-		(256,453)	(256,453)	(136,500)
Permanently restricted contributions received	-		(33,195)	(33,195)	(15,000)
(Increase) decrease in value of and split-interest agreements	(89,777)		-	(89,777)	(110,698)
Changes in assets and liabilities:					
(Increase) decrease in:					
Pledges receivable	29,805		-	29,805	(17,217)
Other receivable	(30,186)		-	(30,186)	(3,972)
Prepaid expenses	1,952		-	1,952	3,864
(Decrease) increase in:					
Allocations payable	(69,258)		-	(69,258)	59,078
Accounts payable	(4,491)		-	(4,491)	(331)
Deferred revenue	90		-	90	(1,155)
Deferred revenue - Cumberland County Grant	129,645		-	129,645	-
Accrued expenses	(7,303)		-	(7,303)	(2,590)
Net cash provided by (used in) operating activities	101,081		(40,726)	60,355	25,573
Cash Flows From Investing Activities					
Purchase of investments	-		(33,195)	(33,195)	(15,000)
Net proceeds from sale of investments	-		40,726	40,726	1,238
Purchases of property and equipment	(150,970)		-	(150,970)	-
Net cash used in investing activities	(150,970)		7,531	(143,439)	(13,762)
Cash Flows From Financing Activities					
Permanently restricted contributions received	-		33,195	33,195	15,000
Net cash provided by financing activities	-		33,195	33,195	15,000
Net increase (decrease) in cash and cash equivalents	(49,889)		-	(49,889)	26,811
Cash and Cash Equivalents:					
Beginning	 1,055,201		-	1,055,201	1,028,390
Ending	\$ 1,005,312	\$	-	\$ 1,005,312	\$ 1,055,201

ANNUAL REPORT PRESENTATION Year Ended June 30, 2024

Davanua Campaian		
Revenue - Campaign	\$	1,579,565
2023 Campaign Pledges (including donor choice) Less provision for doubtful accounts	Ф	(31,591)
Less designations to United Way programs		(33,919)
Net Campaign Income		1,514,055
Net Campaign meome		1,314,033
Revenue - Other		
Special Events - Net		24,174
Corporate sponsorships		15,000
Collections from prior years' estimated receivables		18,172
Gain on liquidation of contributed investments		171
In-kind contributions		5,379
Service fee income		405
Investment income		234,158
Rental income		10,636
Success by 6		103,488
Heating Coalition		2,735
Other revenue		5,544
Total Other Revenue		419,862
Total Revenue	\$	1,933,917
Allocations, Expenses and Change in Unrestricted Net Assets		
Allocations:		
Agency Allocations	\$	558,201
Donor Choice	T	806,612
Civic Club Fund		7,797
Heating Assistance		4,406
Brennaman Trust		8,756
Money in Your Pocket		1,500
The Strictler Scholarship Fund		7,422
Total Allocations		1,394,694
Program Services:		
Community Impact/Member Agency Relations		150,655
Pre-Kindergarten Scholarships		43,728
Success by 6		87,254
Total program services		281,637
Supporting Services:		
Management and general		193,438
Fundraising		87,358
Total supporting services		280,796
Increase in net assets without restrictions (Fund Balance)		(23,210)
Total allocations, expenses and change in net assets without restrictions	\$	1,933,917

Note:

Restricted revenue and unrealized gain on investments are not included above.

Revenue Reconciliation - Audit to Internal Reporting

2023 Campaign Revenue - Net Release from restriction Designations from other United Ways	\$ 1,474,982 12,350 26,723
Net Campaign Income	1,514,055
Provision for doubtful accounts Designations to United Way Programs	31,591 33,919
2023 Campaign Pledges	\$ 1,579,565